

## The Code on Wages (Gujarat) Rules, 2021

Sr. No.	Suggestions / Objections	Remarks
1	<p>The State Government received objections/suggestions regarding</p> <ul style="list-style-type: none"> <li>- Definition of wages</li> <li>- Number of work hours that constitute a normal working day</li> <li>- Manner of calculating the minimum rate of wages</li> <li>- Constitution of the Technical Committee</li> <li>- Weekly day of rest</li> <li>- Recovery of excess amount</li> <li>- Procedure of imposition of fine</li> <li>- Intimation of Deduction</li> <li>- Procedure for Deduction</li> <li>- Conditions regarding recovery of advance under section 23</li> <li>- Payment of various undischursed dues in case of death of employee.</li> <li>- Rule 43- Form V</li> </ul>	<p>Certain Provisions are in line with the code on wages (Central rules) and certain provisions are in favours of workers and their family. Hence, the objections raised were not accepted.</p>
2	<p>The Objections/Suggestions regarding following are accepted.</p> <ul style="list-style-type: none"> <li>- Rules 46 and 42-Form I and Form IV</li> <li>- Rule 43- Wage slip</li> </ul>	<p>Recommendation regarding requirement of signature /thumb impression can be removed through electronic mode and issuance of wage slips with in five working days from the date of making payment were accepted.</p>