

The Industrial Relations (Gujarat) Rules, 2021

Sr. No.	Suggestions / Objections	Remarks
1	<p>The State Government received objections/suggestions regarding provision for Search cum Selection Committee(SSC) members- this committee for five members</p> <p>-Written agreement for the settlement before the Conciliation Officer under clause (zi) of section 2.</p> <p>-Constitution of Works Committee etc. under section 3</p> <p>-Manner of choosing members from the employers and the workers for Grievance Redressal Committee under sub-section (2) of section 4.</p> <p>-Application in respect of any dispute to be filed before the Grievance Redressal Committee by any aggrieved worker under sub-section (5) of section 4.</p> <p>-Standing Orders</p> <p>-The manner of giving of notice for change proposed to be effected under clause (i) of section 40</p> <p>-Manner of utilization of fund under sub-section (3) of section 83</p> <p>-Sitting President and Judicial Member of the Industrial Tribunal - Member</p>	<p>Provisions are in line with the Industrial Relations Code (Central rules) 2021. Hence, the objections raised were not accepted.</p>
2	<p>The suggestion regarding</p> <p>-The High Court shall be the leave sanctioning authority for the Judicial Member.</p> <p>-The High Court shall be the sanctioning authority for foreign travel to the Judicial Member</p> <p>-Defination of industrial Tribunal</p>	<p>The given suggestions are accepted.</p> <p>Defination of Industrial Tribunal is given Industrial Relations Code, hence the same has been removed from Draft Rule, objection is accepted.</p>