

**Skill Development for Textile Sector**  
With a support of Ministry of Textile,  
GOI: Integrated Skill Development schemes,

Government of Gujarat  
Industries & Mines Department  
Resolution No. BJT-102014-843-CH  
Sachivalaya, Gandhinagar  
Dated: 12/01/2015

**Read:**

- [1] Guidelines of Integrated Skill Development Scheme (ISDS) during XII Plan of Ministry of Textile, Govt. of India, published on July 2013 to address trained manpower needs of Textile related segments
- [2] Office Memorandum dated 7<sup>th</sup> August, 2013 from Ministry of Textile, Government of India, and File No. 17/01/2013 – TP, Sr. no. 4, Component – (iii)

**Preamble**

The Textile Industry is one of the oldest and highly employment intensive sector of the Indian economy. Gujarat is one of the leading Textile States in the Country. About 33 percent of cotton production in the country is from Gujarat alone. State contributes about 35 percent of the Woven Fabrics from the organized sector in India. The city of Surat alone, contributes 40 percent of Art Silk Fabric produced in India, and is the largest production base for man-made fabrics. Further over 25 % employments in Gujarat industrial segment comes from Textile Sector alone. State has announced a separate policy, Gujarat Textile Policy – 2012 to attract new investment and to strengthen whole value chain of this segment **Fibre to Garment**.

Looking to this, enormous potential in Textile Sector, State Govt. intends to develop Industry Responsive Skill Manpower to fulfil the on-going needs of industries. An approach will also be made for Capacity Building on self-employment/ livelihood opportunity creation in this potential area.

**Resolution:**

In order to fulfil Skill Gap in Textile Sector in various domains, Ministry of Textile, Govt. of India has introduced ISDS - Integrated Skill Development Scheme for Textile Sector on cost sharing basis i.e. ratio of 75:25 between the Government of India and Government of Gujarat (GOG)/ implementing agency of the state.

Under the scheme, Government grant would be Rs. 10,000/- per trainee, of which 75 % (i.e. Rs. 7500/-) will be the contribution from Ministry of Textile, Government of India. The remaining amount i.e. 25 % (i.e. Rs. 2500 per trainee) will be shared by Govt of Gujarat or Implementing Agency/ Institute. In this case, The Centre for Entrepreneurship Development (CED) under Industries Commissioner ate will be the implementing Agency for this scheme.

**1.0 Implementation of the scheme covering with following Major Areas**

1. Empanelment of Training Partner for the scheme.
2. Monitoring of procedural aspects
3. Reimbursement of training fees based on the progress
4. Tracking of Trainees

Implementation and overall monitoring of activities will be done by The Centre for Entrepreneurship Development (CED).

12/01/15  
19/1/15  
Textile  
9/24  
19/1/15

5/2/15  
19/1/15

## 2.0 Selection Criteria:

Implementing Agency may select the Industries/ Technical Institute/ Universities/ Industries Association to empanel as Training Partner on the basis of the following criteria in Textile Sector.

1. Market leadership/ industry acceptance of the Institute
2. Availability of faculty/ resources
3. Understanding of the sector/ Skill development experience
4. Availability of relevant infrastructure
5. Global linkages
6. Industry linkages mainly to access demands and to provide an employment or capacity building for self-employment/ livelihood opportunities creation
7. Any innovative methodology or approach
8. Suitable road map for implementation
9. Any other as decided by Implementing Agency or under the guideline of ISDS from time to time.

## 3.0 Procedure and Modalities:

Training Partner will set up an exclusive cell for the purpose and will engage employees to provide training both In-plant and/or at the training centre.

### 3.1 Role of Training Partner

Training Partner will not take any training fees from students except nominal enrolment fees

- Batch size should be of minimum 10 students, both for Up-skilling and fresh candidates.
- Training Partners/ Training Institutes will not be allowed to take any other State Govt. benefits for same purpose. Training Partner empanelled under ISDS Scheme other than CED/ Govt. of Gujarat is also not entitled to take the said benefit.
- Training Partners should submit details of candidates and Courses to be offered for necessary scrutiny, prior to start training activities.
- Carrying out specified training with 3rd party skill assessment under MES/GCVT/ Sector Skill Council /Others skill assessment bodies and compulsory 75 % Placement criteria including self employment.
- In plant/ Shop floor/ Hands -on/ Practical Training should cover at least 60 % of total training duration or specified by MES/GCVT/ Sector Skill Council /Others skill assessment bodies

Training Partners/ Industry shall submit annual plan of training programs including projected trainees, to be conducted and Fee structure (per candidate) for each of courses.

#### 4.0 Quantum of Assistance

Training fees maximum of

Rs. 10000/- per training per candidate (for course duration of 300 Hrs and above),

Rs. 7000/- per training per candidate (for course duration of 150 Hrs to 300 Hrs)

Rs. 5000/- per training per candidate (for course duration of below 150 Hrs)

Will be reimbursed on following completion of stages.

20 % on Enrolment of Batch

70 % on Training, 3<sup>rd</sup> Party Skill Assessment and 75 % of batch Placement including Self Employment

10 % after 6 months of Placement monitoring and its satisfactory tracking reports

#### 5.0 Implementing Agency

The Centre for Entrepreneurship Development – CED, Implementing Agency act as per the guidelines of Integrated Skill Development Scheme (ISDS), Ministry of Textile, Govt. India and notification/ direction by Govt. of Gujarat, time to time.

Fund allocation as a state contribution from Govt. of Gujarat for this purpose will be made to The Centre for Entrepreneurship Development – CED, for which separate account is to be opened to have a proper monitoring, for both GOG/GOI fund. This scheme will be in operation till the availability of fund/ continuation of the scheme of Integrated Skill Development Scheme (ISDS), Ministry of Textile, Govt. of India and/or as directed by Govt. of Gujarat from time to time.

#### 6.0 Staff Sanction.

To execute the scheme, four posts are hereby sanctioned as mentioned under.

Sr No	Name of posts	Number of posts	Period	Qualification	Age	Experience	Fix Monthly Pay in Rupees
1	Senior officer	One	Up to implementation of the project	Graduate in Textile/Garment Science or equivalent degree	Maximum of 65 years	Minimum of 10 years	25000/-
2	Assistant officer	One	Up to implementation of the project	Graduate in Textile/Garment Science or equivalent degree	Maximum of 45 years	Minimum of 5 years	20.000/-
3	Assistant	Two	Up to implementation of the project	Diploma in Textile or equivalent degree	Maximum of 30 years	Minimum of 2 years	15000/-

The above posts Will be filled by outsources or be filled by contractual appointment for 11 months, to the project period.

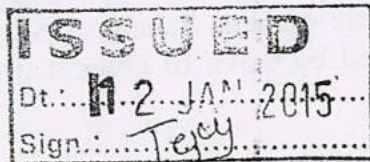
## 7.0 Expenditure

The expenditure on this account will be met from the sanctioned grant of the respective financial year under the following budget head:

Demand No.	: 49
Major Head	: 2852- Industries (Plan)
Sub- Major Head	: General (24)
Minor Head	: (800) Other Expenditure
Sub Head	: Integrated Skill Development Scheme for Textile Sector (34)
Item no.	: CSS (Plan)

8.0 Administrative approval was given on even file by ACS (F.D.), Finance department note date: 06/12/2014.

By order and in the name of Governor of Gujarat.



9/10/2015

(k.s.prajapati)  
Joint Secretary,  
Industries and Mines Department  
Govt. of Gujarat

### Copy:

1. Secretary to HE. Governor, Rajbhavan Gandhinagar. (By letter)
2. Principal Secretary to Hon. CM, Swarnim Sankul-1, Gandhinagar
3. Personal Secretary to all Hon. Ministers,/ Hon. State ministers
4. Deputy Secretary to the Chief Secretary, Sardar Bhavan Gandhinagar
5. Additional chief Secretary (F.D.), Finance Department, Sardar Bhavan Gandhinagar
6. Industries Commissioner, Udyog Bhavan Gandhinagar
7. Commercial Tax Commissioner, Ashram road, Ahmedabad
8. Managing Director Index B, Udyog Bhavan Gandhinagar
9. All Boards & Corporations of I & M Dept.
10. Accountant General Ahmedabad/Rajkot
11. All Treasury offices
12. G.S.T.C. cell, Gujarat Industrial Development Corporation, Times of India Building, Ashram road, Ahmedabad
13. Select file